

# Operational policy

## Workforce and Safety

### Diving and Snorkelling

*Operational policies provide a framework for consistent application and interpretation of legislation and for the management of non-legislative matters by the Department of Environment and Science. Operational policies are not intended to be applied inflexibly in all circumstances. Individual circumstances may require a modified application of policy.*

#### Diving and Snorkelling

The Queensland Parks and Wildlife Service (QPWS) maintains a dive and snorkelling capacity to enable it to meet its legislative functions and inter-government agreements.

Diving and snorkelling operations may expose employees to physical, physiological and psychological demands exceeding those normally placed on persons during regular workplace activities.

Minimising the risk of unexpected emergencies underwater, or on the surface, will depend upon the adequacy of diving and snorkelling operations policy and procedures, supervision, training, experience and equipment, as well as the individual diver's or snorkeler's psychological state and physical and medical fitness. QPWS is committed to achieving the optimum attainable level of practical health and safety standards for all employees, volunteers and other persons throughout all areas of its activities.

All QPWS diving is considered Occupational Diving and shall be undertaken under the auspices of Part 4.8 of the *Work Health and Safety Act 2011*, *Work Health and Safety Regulations 2011*, and their associated standards and codes of practise.

#### Purpose

The *Operational policy: diving and snorkelling* and the *Technical manual: diving and snorkelling* apply to all agency employees including permanent, temporary and casual employees, volunteers, visiting agencies, contractors and all others whom are diving in workplaces controlled by QPWS.

Dive and snorkel operations consist of those operations that occur from QPWS controlled workplaces such as vessels, marine and national park infrastructures (pontoons, jetties, moorings etc.), shore based infrastructure, beaches, rivers, creek banks, other Department or organisations' facilities.

QPWS divers and snorkelers may also be required to dive and/or snorkel from workplaces controlled by other persons. There are specific provisions in the *Technical manual: diving and snorkelling* which must be met for this to occur.

#### Policy statement

The purpose of this policy is to ensure that all diving and snorkelling activities are safe, legal and practical by linking the level of risk to the appropriate controls. Elements considered include training and qualifications of divers and/or snorkelers, procedures and clear roles and responsibilities.

The objectives of this policy are to provide all persons performing diving and snorkelling as part of their duties for QPWS with a procedure (Technical Manual) which outlines minimum standards and provides a uniformity of practice in relation to the workplace health and safety of the diver or snorkeler and diving and snorkelling operations.

This policy aims to ensure that diving and snorkelling operations are:

- Conducted safely and that all reasonably foreseeable risks have been assessed and minimised.
- Compliant with current Workplace Health and Safety Legislation, associated Codes of Practice and relevant Australian Standards.
- Applicable in the field.
- Regularly reviewed and audited.

### **Reference materials**

- *Technical manual: Diving and Snorkelling*

### **Authorities**

Legislation and authorities governing safe working practices for persons who perform diving and snorkelling as part of their work, consists of:

- *Workplace Health and Safety Act 2011*
- Workplace Health and Safety Regulation 2011
- *Marine Safety (Domestic Commercial Vessel) National Law Act 2012*
- *Marine Safety (Domestic Commercial Vessel) National Law Regulation 2013*
- AS/NZS 2299.1-2007 Occupational Diving Operations- Standard Operational Practice
- AS/NZS 2299 – Diving medical examination forms (supplement to AS/NZS 2299.1:2007)
- AS/NZS 2299.2-2002 Occupational Diving Operations Part 2: Scientific Diving
- AS/NZS 2299.4: 2005 Occupational Diving Operations Part 4: Film and photographic diving
- Australian Standard 2815.1 to 6 Training and Certification of Occupational Divers series
- Australian Standard As 2815.5-2006 Training and Certification of Occupational Divers Part 5: Dive Supervisor
- Australian Standard AS/NZS 4005.2:2000 Training and Certification of Recreational Divers- Recreational Dive Supervisor
- Occupational Diving Work Code of Practice 2005 (WPHSQld)
- Recreational Diving, Recreational Technical Diving and Snorkelling Code of Practice (WPHSQld)

### **Further Information**

Inquiries regarding this policy should be directed to the Departmental Dive Officer, Regional Dive Officers, Dive Officers, the QPWS WHS team.

**Disclaimer**

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**Approved By**

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Signature

2/07/2015

Date

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